

# GLOBAL COMPACT FOR SAFE, ORDERLY AND REGULAR MIGRATION



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IOM is committed to the principle that humane and orderly migration benifits migrants and society. As an intergovernmental organization, IOM acts with its partners in the international community to: assist in the meeting of operational challenges of migration; advance understanding of migration issues; encourage social and economic development through migration; and uphold the human dignity and well-being of migrants.

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## GLOBAL COMPACT FOR SAFE, ORDERLY AND REGULAR MIGRATION

QUICK REFERENCE VERSION

**JULY 2021** 









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### GLOBAL COMPACT: OVERVIEW

#### CONTEXT

Migration provides immense opportunity and benefits – for the migrants, host communities and communities of origin. However, when poorly regulated, it can create significant challenges.

#### **AIMS**

Function as primary platform for international cooperation to optimize the overall benefits of migration, while addressing its risks and challenges.

#### **GLOBAL COMPACT**

Non-binding inter-governmentally negotiated agreement covering all dimensions of international migration in a holistic and comprehensive manner.

#### **CONTENTS**

This Global Compact offers a 360-degree vision of international migration, based on the principles of people-centrism, international cooperation and national sovereignty. The compact is organized into 23 objectives and 187 specific actions.

#### **PROCESS**

Heads of States and Governments, and High Representatives adopted the Compact in Morocco on 10 and 11 December 2018, reaffirming the New York Declaration for Refugees and Migrants.

### GUIDING PRINCIPLES







People-centred

International cooperation

National sovereignty







Rule of law & due process

Sustainable development

Human rights







Gender-responsive

Child-sensitive

Whole-ofgovernment approach



Whole-ofsociety approach

## 23 OBJECTIVES OF GLOBAL COMPACT FOR MIGRATION

- 1. Collect and utilize accurate and disaggregated data as a basis for evidence-based policies
- Minimize the adverse drivers and structural factors that compel people to leave their country of origin
- 3. Provide accurate and timely information at all stages of migration
- 4. Ensure that all migrants have proof of legal identity and adequate documentation
- 5. Enhance availability and flexibility of pathways for regular migration
- 6. Facilitate fair and ethical recruitment and safeguard conditions that ensure decent work
- 7. Address and reduce vulnerabilities in migration
- 8. Save lives and establish coordinated international efforts on missing migrants
- 9. Strengthen the transnational response to smuggling of migrants
- Prevent, combat and eradicate trafficking in persons in the context of international migration
- 11. Manage borders in an integrated, secure and coordinated manner
- 12. Strengthen certainty and predictability in migration procedures for appropriate screening, assessment and referral
- 13. Use migration detention only as a measure of last resort and work towards alternatives
- 14. Enhance consular protection, assistance and cooperation throughout the migration cycle
- 15. Provide access to basic services for migrants
- 16. Empower migrants and societies to realize full inclusion and social cohesion
- 17. Eliminate all forms of discrimination and promote evidence-based public discourse to shape perceptions of migration
- 18. Invest in skills development and facilitate mutual recognition of skills, qualifications and competences
- Create conditions for migrants and diasporas to fully contribute to sustainable development in all countries
- 20. Promote faster, safer and cheaper transfer of remittances and foster financial inclusion of migrants
- 21. Cooperate in facilitating safe and dignified return and readmission, as well as sustainable reintegration
- 22. Establish mechanisms for the portability of social security entitlements and earned benefits
- Strengthen international cooperation and global partnerships for safe, orderly and regular migration



To strengthen the global evidence base on international migration; To ensure that this data drives research, policymaking and discourse.

- a. Implement a strategy for improving migration data at all levels;
- b. Improve international compatibility and comparability of migration statistics and national data systems;
- Develop global programs on capacity-building on data collection, analysis and dissemination;
- d. Collect and analyze data to inform the 2030 Agenda for Sustainable Development
- e. Support development of and collaboration between existing global and regional databases and depositories;
- f. Establish regional centers for research and training on migration;
- g. Improve national data collection by integrating migration-related topics in national censuses;
- h. Conduct household, labour force and other surveys to gather migration data;
- Enhance collaboration between State units and national statistical offices for migration-related statistics;
- j. Develop and use country-specific migration profiles;
- k. Cooperate with relevant stakeholders in countries of origin, transit and destination to develop research, studies and surveys.

To create conducive political, socioeconomic and environmental conditions; To ensure implementation of the 2030 Agenda for Sustainable Development.

- a. **Promote** the implementation of the 2030 Agenda for Sustainable Development and other relevant pacts;
- b. Eliminate drivers and structural factors fueling migration;
- Strengthen monitoring mechanisms to identify future risks and threats that might trigger or affect migration movements;
- Invest in sustainable economic growth, foreign investment and conducive conditions to improve people's lives;
- e. Invest in human capital development to reduce youth unemployment, avoid brain drain, optimize brain gain and harness the demographic dividend;
- Promote collaboration between humanitarian and development actors for resilience and self-reliance of affected population;
- g. Account for migrants in national emergency preparedness and response plans;
- h. Improve joint analysis, mapping, and prediction of migration movements;
- i. Develop adaptation and resilience strategies for natural disasters, climate change, and environmental degradation;
- j. Integrate displacement considerations into disaster preparedness strategies and promote cooperation for mitigation measures;
- k. Develop mechanisms to address the vulnerabilities of disaster-affected persons;
- Develop approaches to address migration challenges in the context of sudden-onset and slow-onset natural disasters.



To provide accurate information on migration;

To use this information to develop migration policies that provide a high degree of predictability and certainty.

#### **ACTIONS:**

- a. Develop national website to promote regular migration;
- Promote regional and international exchange of information on migration related trends:
- c. Establish accessible information along migration routes;
- d. Provide newly arrived migrants with information and legal guidance;
- e. Organize multilingual and gender-responsive information campaigns and trainings.



#### COMMITMENT:

To ensure legal identities for all individuals;

To ensure documentation and civil registry documents for migrants.

- a. Improve civil registry systems, with focus on reaching unregistered persons and our nationals residing in other countries;
- b. Harmonize travel documents to combat identity fraud and document forgery;
- c. Ensure adequate consular documentation for non-resident nationals;
- d. Facilitate access to personal documentation;
- e. Strengthen measures to reduce statelessness;
- Review and revise requirements to prove nationality at service delivery centres to improve access to basic services and rights;
- g. Improve migrants' participation in community life at local-level and issuing e-registration cards for access to services



To expand and diversify pathways for safe, orderly and regular migration.

#### **ACTIONS:**

- Develop human rights-based and gender-responsive bilateral, regional and multilateral labour mobility agreements;
- Facilitate labor mobility through international and bilateral cooperation arrangements;
- Revise existing migration pathways based on demography, skills-matching; C.
- Develop flexible rights on gender-responsive labor mobility schemes; d.
- Promote skills-matching in national economy; e.
- f. Foster efficient skills-matching by reducing processing formalities;
- Develop or build on existing national and regional practices for admission and stay;
- Strengthen solutions for forced migration due to natural disasters, climate change, and environmental degradation;
- i. Facilitate right to family reunification at all skill-levels;
- Expand available options for academic exchange and mobility. į.



#### Objective FACILITATE FAIR AND ETHICAL RECRUITMENT 06 AND DECENT WORK

#### COMMITMENT:

To review existing recruitment mechanisms for fair and ethical practices, and to protect all migrant workers

- Promote implementation of international instruments on labor rights, decent work and forced labor:
- Identify best practices in labor mobility by facilitating dialogue;
- Improve regulation of public and private recruitment agencies; C.
- Establish partnerships to ensure written contracts for migrant workers;
- Enact national laws that sanction human and labor rights violations; e.
- Enforce policies for ethical recruitment and decent work norms; f.
- Strengthen recruitment processes that promote decent work and respect for g. human rights;
- Prohibit the confiscation of work contracts, and travel/identity documents;
- i. Provide migrants with standard labor rights and protection;
- Ensure migrants working in the informal economy have access to effective reporting, į. complaint and redress mechanism;
- Consider specific needs and contributions of women migrant workers in programmes and policies;
- Ι. Improve national policies and programmes by in line with global principles and guidelines for fair and ethical recruitment.

To respond to needs of migrants who face situations of vulnerability;

To uphold the best interests of the child and apply a gender-responsive approach for addressing vulnerabilities.

- a. Review policies to reduce unintentional increase of migrant vulnerabilities;
- b. Establish policies and partnerships to support migrants in situations of vulnerability;
- c. Develop policies to address particular needs and vulnerabilities of women, girls/boys;
- Review laws and work conditions to address workplace-related vulnerabilities and abuses;
- e. Establish migrant child protection systems with the help of legislative, administrative and judicial proceedings;
- f. Protect unaccompanied and separated children at all stages of migration;
- g. Ensure access to affordable, independent legal assistance;
- h. Facilitate transitions from one status to another, to avoid 'irregular' status;
- i. Facilitate assessments that lead to 'regular' status for migrants;
- j. Ensure consular protection and humanitarian support for migrants facing crisis;
- k. Involve authorities/stakeholders to identify migrants in situations of vulnerability;
- Improve national responses to the needs and assist of migrants in situations of vulnerability.

To cooperate internationally to save lives and prevent migrant deaths or injuries; To identify those who have died or gone missing.

#### **ACTIONS:**

- a. Develop procedures on search and rescue of migrants;
- b. Review policies and laws to mitigate risk of migrants;
- c. Enable migrants to communicate with their missing families without delay;
- d. Utilize transnational coordination channels and designate contacts to trace missing migrants;
- e. Establish database of corpses ensuring traceability after burial;
- f. Ensure return of the remains of deceased migrants.



## Objective STRENGTHEN WORLDWIDE RESPONSE TO SMUGGLING OF MIGRANTS

#### COMMITMENT:

To intensify joint efforts to prevent and counter smuggling of migrants;

To ensure that migrants shall not become liable to criminal prosecution for having been the object of smuggling.

- a. Ratify/Implement Protocol Against the Smuggling of Migrants by Land, Sea and Air;
- b. Share information and intelligence on smuggling at international, regional and bilateral levels:
- Develop gender-responsive and child-sensitive cooperation protocols to identify and assist smuggled migrants;
- d. Establish the smuggling of migrants as a criminal offence;
- e. Distinguish between 'smuggling of migrants' and 'trafficking in persons' and apply distinct responses to these separate crimes;
- f. Prevent the smuggling of migrants along the migration cycle in partnership with other States and relevant stakeholders.



To take measures to prevent, combat and eradicate trafficking in persons by strengthening capacities and international cooperation;

To enhance the identification and protection of, and assistance to, victims of trafficking.

- a. Implement the Protocol to Prevent, Suppress and Punish Trafficking in Persons supplementing the UNTOC;
- Implement the United Nations Global Plan of Action to Combat Trafficking in Persons;
- Monitor irregular migration routes which may be used by traffickers to recruit and victimize migrants;
- d. Share relevant information and intelligence through transnational and regional mechanisms, strengthen cooperation;
- e. Take steps to reduce vulnerabilities of women, men, girls and boys to facilitate access to justice and safe reporting;
- f. Align definitions of trafficking in persons used in legislation, migration policy and planning, and in judicial prosecutions with the international law;
- g. Strengthen laws and procedures to strengthen prosecution of traffickers, and to avoid criminalization of victims;
- h. Protect and assist trafficking victims in the recovery process, and facilitate stay in countries of destination:
- Create national and local information systems and training programmes to identify signs of trafficking in persons;
- j. Invest in awareness-raising campaigns for migrants on the risks of trafficking.



## Objective MANAGE BORDERS IN AN INTEGRATED, 11 SECURE AND COORDINATED MANNER

#### COMMITMENT:

To manage national borders in a coordinated manner;

To implement border management policies that respect national sovereignty, the rule of law and the rights of migrants.

- a. Enhance border management cooperation at international, regional and cross-regional levels:
- Establish appropriate structures and mechanisms for effective integrated border management;
- Revise national procedures for border screening, individual assessment and interview processes;
- d. Develop technical cooperation agreements to strengthen border management;
- e. **Ensure** that child protection authorities are assigned for best interests of the child in cases of unaccompanied or separated children;
- Review and revise relevant laws to determine whether sanctions are appropriate to address irregular entry or stay and, if so, are fully consistent with international law;
- g. Improve cross-border collaboration related to the treatment of persons crossing international borders.

To increase legal certainty and predictability of migration procedures.

#### **ACTIONS:**

- Increase transparency and accessibility of migration procedures by communicating necessary requirements;
- b. Develop and conduct intra- and cross-regional specialized human rights and trauma informed trainings for first responders and government officials;
- c. Establish gender-responsive and child-sensitive referral mechanisms;
- d. Ensure migrant children are identified at places of first arrival and, referred to child protection services if needed;
- Disseminate relevant information on rights and obligations in context of mixed movements.



#### **COMMITMENT:**

To ensure that any migratory detention follows due process and is carried out by authorized officials;

To prioritize alternatives to detention supported by international law.

- a. Improve monitoring of migrant detention, and prevention of human rights violations;
- Create a comprehensive repository to disseminate best practices in using human rights based alternatives to detention;
- c. Review and revise relevant legislation, policies and practices to ensure that decisions to detain are in accordance with international human rights law;
- d. Provide access to justice for all migrants that are or may be subject to detention;
- e. Ensure that all migrants in detention are informed about the reasons for their detention and their rights;
- f. Reduce negative, long-term effects of detention on migrants;
- g. **Ensure** governmental authorities and private actors responsibly administer detention while upholding human rights;
- Protect and respect the rights and best interests of the child at all times, regardless of migration status.

To strengthen consular protection of and assistance to nationals abroad; To build upon consular functions to enhance interactions between migrants and State authorities.

#### **ACTIONS:**

- Cooperate and develop consular capacities, train consular officers, promote arrangements for providing services;
- b. **Involve** relevant consular and immigration personnel in global and regional fora on migration to exchange information and best practices;
- Conclude agreements on consular assistance and representation where States do not have a diplomatic presence;
- Strengthen consular capacities in order to identify, protect and assist vulnerable nationals abroad;
- e. Give nationals abroad the opportunity to register with the country of origin, so that they can obtain information, services and assistance;
- f. Provide consular support to nationals so that they may get access to services, and assistance in emergencies.



#### COMMITMENT:

To ensure that all migrants can exercise their human rights through safe access to basic services:

To strengthen inclusive service delivery systems, while ensuring that any differential treatment is legal, proportional and legitimate.

- Enact laws and take measures to ensure that service delivery are not discriminatory against migrants;
- Ensure that cooperation between service providers and immigration authorities does not exacerbate vulnerabilities of irregular migrants;
- c. Establish holistic and accessible service points at the local level;
- d. Designate independent institutions to receive, investigate and monitor complaints;
- e. Include health needs of migrants into health care policies and plans;
- f. Provide quality education to migrant children and youth.

To foster inclusive and cohesive societies by empowering migrants to become active members of society;

To strengthen the welfare of all members of societies by minimizing disparities, avoiding polarization and increasing public confidence in policies and institutions related to migration.

- a. Promote mutual respect for the cultures, traditions and customs of communities of destination and of migrants;
- b. Establish comprehensive and needs-based pre-departure and post-arrival programmes;
- Develop national short, medium and long term policy goals regarding the inclusion of migrants in societies;
- d. Work towards inclusive labor markets and full participation of migrant workers in the formal economy;
- e. Empower migrant women by eliminating gender-based discriminatory restrictions on formal employment;
- f. Establish community centres or programmes at the local level to facilitate migrant participation in the receiving society;
- Gapitalize on the skills, cultural and language proficiency of migrants and receiving communities;
- h. Support multicultural activities that facilitate mutual understanding and appreciation of host and migrant cultures;
- i. Promote school environments that are welcoming and safe, and support migrant children



To eliminate all forms of discrimination, condemn and counter expressions, acts of racism, discrimination, violence, xenophobia and related intolerance against all migrants; To promote an open, evidence-based public discourse on migration.

- a. Enact and enforce laws that punish hate crimes targeting migrants;
- b. Empower migrants to denounce any acts of incitement to violence;
- c. Promote independent, objective and quality reporting of media outlets;
- d. **Establish** mechanisms to prevent, detect and respond to racial, ethnic and religious profiling of migrants;
- e. Provide migrants, especially women, with access to national and regional complaint and redress mechanisms;
- f. **Promote** awareness campaigns targeted at communities of origin, transit and destination to shape public view of migrants;
- g. Engage migrants, opinion leaders, and educators to detect and prevent incidences of intolerance and discrimination.



## Objective INVEST IN SKILLS DEVELOPMENT AND FACILITATE MUTUAL 18 RECOGNITION OF SKILLS AND COMPETENCES

#### COMMITMENT:

To promote skills development in order to improve employability of migrants.

- a. Develop standards and guidelines for the mutual recognition of foreign qualifications and non-formally acquired skills;
- b. Promote transparency of certifications and compatibility of national qualifications;
- Conclude bilateral, regional or multilateral mutual recognition agreements or include recognition provisions in other agreements;
- d. Use technology and digitalization to evaluate and better recognize skills;
- e. Build global skills partnerships among countries that strengthen training capacities of national authorities;
- f. Promote inter-institutional networks and collaborative programmes for partnerships to enable mutually beneficial skills development opportunities;
- g. Engage in bilateral partnerships to promote skills development, mobility and circulation;
- h. Cooperate with the private sector and employers to make easily accessible and gender-responsive skills development and matching programmes;
- Enhance the ability of migrant workers to change jobs/employers by ensuring recognition of skills acquired;
- j. Develop innovative ways to mutually recognize and assess migrants' skills;
- k. Inform migrants about obtaining, assessing and recognizing their skills;
- Promote documentation and information tools, that provide an overview of a worker's credentials, skills and qualifications.



## Objective CREATE CONDITIONS FOR MIGRANTS AND DIASPORAS TO FULLY CONTRIBUTE TO SUSTAINABLE DEVELOPMENT

#### COMMITMENT:

To empower migrants to harness the benefits of migration.

- Ensure effective implementation of the 2030 Agenda for Sustainable Development and the Addis Ababa Action Agenda;
- b. Integrate migration into development planning and sectoral policies at all levels;
- Invest in research on the impact of non-financial contributions of migrants and diasporas to sustainable development;
- d. Facilitate the contributions of migrants and diasporas to their countries of origin;
- e. Develop programs and products to facilitate migrant and diaspora investments and entrepreneurship;
- Provide easily-accessible information and guidance, for the coordinated and effective financial, voluntary or philanthropic engagement of migrants and diasporas;
- g. Enable political participation and engagement of migrants in their countries of origin;
- Promote policies that optimize benefits of diasporas for countries of origin and destination and their communities;
- Enable migrants and diasporas to carry out professional activities and engage in knowledge transfer;
- Build partnerships to promote knowledge and skills transfer between countries of origin and countries of destination.



## Objective PROMOTE FASTER, SAFER AND CHEAPER TRANSFER OF REMITTANCES AND FOSTER FINANCIAL INCLUSION

#### COMMITMENT:

To promote faster, safer and cheaper remittances by developing existing conducive policy and regulatory environments;

To optimize the transformative impact of remittances on the well-being of migrant workers and their families.

- a. Develop a roadmap to reduce the transaction costs of sending remittances to less than
   3 per cent and eliminate remittance corridors with costs higher than 5 per cent by
   2030;
- Support the UN International Day of Family Remittances and IFAD Forum on Remittances, Investment and Development as important platforms for partnerships;
- c. Harmonize remittance market regulations and increase the interoperability of remittance infrastructure along corridors;
- d. Establish conducive policy and regulatory frameworks to make the market competitive, generate incentives, and improve safety;
- e. Develop innovative technological solutions and gender responsive distribution channels for remittances;
- f. Provide accessible information on remittance transfer costs:
- g. Develop programmes and instruments to promote investments by remittance senders;
- Enable women to access financial literacy training, formal transfer systems and financial services:
- i. Develop and make accessible banking solutions and financial instruments for migrants.



## Objective COOPERATE IN FACILITATING SAFE RETURN 21 AND REINTEGRATION

#### COMMITMENT:

To facilitate safe and dignified return;

To ensure that nationals are duly received and readmitted.

#### **ACTIONS:**

- a. Develop cooperation frameworks for safe and dignified return;
- b. Promote gender-responsive and child-sensitive return and reintegration programmes;
- c. Cooperate on identification of nationals and issuance of travel documents for safe and dignified return and readmission;
- d. Foster cooperation between consular authorities and relevant officials and provide consular assistance to ensure predictability, safety and dignity in return and readmission;
- e. **Ensure** return of migrants who do not have the legal right to stay on another State's territory is safe and dignified;
- f. Strengthen monitoring mechanisms to guarantee safe and dignified return;
- g. Ensure that return and readmission processes of children are carried out in the best interests of the child:
- h. Facilitate the sustainable reintegration of returning migrants;
- i. Identify needs of the communities to which migrants return.



## Objective ESTABLISH MECHANISMS FOR THE PORTABILITY OF SOCIAL SECURITY ENTITLEMENTS AND EARNED BENEFITS

#### COMMITMENT:

To assist migrant workers to profit from portability of social security entitlements and earned benefits in their countries of origin.

- Maintain non-discriminatory national social protection systems, including social protection floors for nationals and migrants;
- Conclude reciprocal social security agreements on the portability of earned benefits for migrant workers;
- Integrate provisions on the portability of entitlements and earned benefits into national social security frameworks.



## Objective STRENGTHEN INTERNATIONAL COOPERATION 23 AND GLOBAL PARTNERSHIPS

#### COMMITMENT:

To support each other in realizing commitments laid out in this Global Compact through enhanced international cooperation;

To take joint action against challenges faced by each country to implement this Global Compact.

- Support other States implement the Global Compact through financial and technical assistance;
- b. **Increase** cooperation to accelerate implementation of the 2030 Agenda for Sustainable Development;
- Involve local authorities to identify needs for international cooperation for the effective implementation of the Global Compact;
- d. Use capacity-building mechanism in order to assist all States in fulfilling the commitments outlined in the Global Compact;
- e. **Promote** partnerships, in line with international law, for targeted solutions to migration policy issues.

#### IMPLEMENTATION AND REVIEW

The Global Compact will be implemented through enhanced bilateral, regional and multilateral cooperation. A United Nations network on migration, established under the guidance of the Secretary-General, will help ensure effective support for implementation.

It has been decided that a capacity-building mechanism will be developed. Its core features will include:

- a. A connection hub that facilitates demand-driven, tailor-made and integrated solutions
- b. A start-up fund for initial financing to realize project-oriented solutions
- c. A global knowledge platform as an online open data source

Implementation will utilize cooperation from and partnerships with migrants, civil society, migrant and diaspora organizations, faith-based organizations, local authorities and communities, the private sector, trade unions, parliamentarians, academia, the media and other relevant stakeholders. A United Nations Network on Migration will be established to ensure effective and coherent system-wide support for implementation, including the capacity-building mechanism, as well as follow-up and review of the Global Compact, in response to the needs of Member States. IOM will serve as the coordinator and secretariat of the network and the network will fully draw from the technical expertise and experience of relevant entities within the United Nations system.

#### Follow-up and Review

The UN Secretary-General has been requested to submit biennial reports to the General Assembly on implementation. To this end, the High-level Dialogue on International Migration and Development shall be repurposed and renamed "International Migration Review Forum."

From 2022, the Forum shall take place every four years, and serve as the primary platform for Member States to review progress. As coordinator, Director-General of IOM will assist Member States in organizing regional implementation reviews.

Relevant processes, platforms and organizations are also invited to review the implementation of the Global Compact, within their respective regions and thus contribute to the work of the forums

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