



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **Consultancy for Stocktaking of policy landscape for cross border disaster displacement and developing human mobility framework for selected South Asian countries (Category B)**

Duty Station : **Remote**

Classification : **Consultant, Grade OTHER**

Type of Appointment : **International Consultant, 4 months**

Estimated Start Date : **As soon as possible**

Closing Date : **04.09.2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

South Asia remains one of the least integrated regions in the world in terms of both trade and human mobility. At the same time, range of disasters and climatic stressors affect almost all the South Asian countries which fuels mobility which is predominantly internal but also to a limited extent across the border. Absence of specific provisions in migration/mobility related policies of South Asian countries particularly at the entry points and short term stay of the disaster displaced persons in a neighboring country is a key challenge. There is an emerging need to develop instruments which can address cross border mobility in the context of disaster and climate change.

There are some best practices in the globe to address protection concerns of the displaced persons. The Intergovernmental Authority on Development (IGAD) Free Movement Protocol for the Horn of Africa, Guidelines on Admission and Stay in Central America can be considered as best practices in addressing such situation. Nansen Protection Agenda for cross border disaster displacement also offers pathways for such situations.

In this context, IOM Bangladesh is commissioning a stocktaking exercise of migration related policies of selected South Asian countries (Bangladesh, India, Sri Lanka) to analyze how disaster displacement in featured, details of best practices across the globe and a framework to facilitate cross border disaster displacement for South Asian countries.

Based on the findings of the stocktaking exercise, the project will initiate dialogues at national and regional level to facilitate development of tools, Standard operating Procedures (SoP) and guidelines to guide a people centric mobility regime in South Asia in terms of disaster displacement and cross border human mobility in the context of climate change.

Core Functions / Responsibilities:

- Review of existing migration/mobility policies and frameworks for addressing cross border disaster displacement in the countries covered under this study.
- Review the global best practices in addressing disaster displaced persons and applicable lessons for South Asia
- Develop a Human Mobility Framework for South Asian Countries upholding the human dignity and protection for disaster displaced population.
- Present study findings virtually in a national consultation and a regional consultation in Bangladesh.



- Develop a policy brief based on the study findings, which can be used as policy prescriptions for the countries in South Asia.

Performance indicators for the evaluation of results

- Quality of deliverables
- Timely submission of deliverables
- Flexibility in terms implementation of the assignment

Deliverables:

Category B Consultant will be hired to deliver as per below. All dates will be confirmed during the contracting process:

Outputs	Number of days (subject to change in coordination with IOM)
Inception Report	Month 1
Review Report on Current Immigration Policies and Practices in addressing cross boarder displacement in disaster situation	
Review of 3 best practices (global / regional)	Month 2
Human Mobility Framework for the countries in South Asia covered in the study	
Final Report	Month 3
Policy Brief	Month 4

Required Qualifications and Experience:

Education

The offers will be evaluated in compliance with the following requirements:

- Graduation in relevant discipline from reputed universities. PhD would be an added advantage.

Experience

- The consultant should have solid understanding of disaster displacement, climate and disaster issues in South Asia;
- Proven experience of research/study on displacement, migration issues at regional level or multi country focused study;
- Excellent presentation, oral and written communication skills;
- Good analytical, drafting skills.
- Ability to deliver according to specified timeline while maintaining quality of the output.

Languages

- Fluency in English is required.

Desirable Competencies:

Values



- Inclusion and respect for diversity: respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: demonstrates willingness to take a stand on issues of importance.
- Empathy: shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators:

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- Communication: encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

Others:

Appointment will be subject to certification that the candidate is medically fit for appointment and security clearances.

How to apply:

The completed proposal (separate files for technical and financial proposal, profile and samples of work) should be emailed to dhakajobs@iom.int with the subject line "**CFA 11 2023 C DHK1 Consultancy for Stocktaking of policy landscape for cross border disaster displacement and developing human mobility framework for selected South Asian countries**" by **04th September 2023**.

Proposal should demonstrate the understanding of the assignment, methodology, proposed timeline and relevant experience with regards to this assignment. .

Each Submission Must Include the Following:

- **Profile of consultancy firm/service provider:** A brief summary including records on experience in similar assignments and references – Max 10 pages including CV.
- **Technical Proposal:** A technical proposal indicating how the work could be completed (maximum 8 pages).
- **Financial Proposal:** A financial proposal, listing all costs (including VAT) associated with the assignment. Consultant will be responsible for any tax or VAT issues.
- Samples of 2 publications related to the themes of focus of this study.

Please keep the attachment size under 10 MB.

- For any clarification, please contact: IOMBangladeshHR@iom.int



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APPLICATION WITHOUT PROPER REFERENCE CODE MENTIONED ABOVE WILL BE DISREGARDED

Please ensure that your application is complete with the above-mentioned documents. As incomplete applications generate an immense administrative burden for our organization. As a rule, candidates who have not properly submitted their application with required documents will be excluded from consideration.

Any attempt for persuasion will be considered as a disqualification.

ONLY SHORT-LISTED CANDIDATES WILL BE CALLED FOR ASSESSMENT

Posting period:

From: 03.07.2023 to 04.09.2023